# EAP & Work-Life Services

Overview

MYgroup | 800.633.3353

Presented by: Dana Hicks, LCMHCS, MA

For

Southwestern Community College

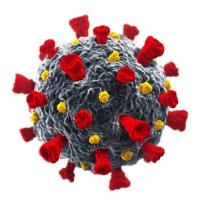
www.mygroup.com



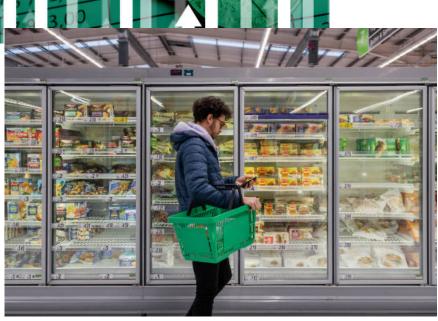


#### **INTRODUCTION**

# The Challenges We Face









### Your EAP – Counseling and Work-Life Services



- Confidential, free, 24/7
- Virtual, telephonic or face-to-face
- Short-term, resolution focused therapy
- Up to 3 sessions per issue for unlimited separate issues

- Legal and financial consultations
- Online resources
- Management consults, Formals, CIRS
- Employee and household family members



### Life Skill Development Assistance

Parenting

- Stress, anxiety, depression
- Legal and financial resources
- Marital and premarital
- Grief and loss
- Improved communication
- Parenting
- Crisis events and life skills
- Resiliency and coping skills



# **MYgroup Counseling Process**

Initial connection to MYgroup & Provider



Based on detailed assessment for which short-term therapy recommended, proceed with additional sessions in EAP model.



Based on detailed assessment for which issue determined to be long-term, referred out of EAP for appropriate care.

Referral to Appropriate Resource(s)



#### **MODULE 1**

# Confidentiality



- Confidentiality is an essential part of the EAP.
- Levels of confidentiality
  - EAP if fully compliant with HOPAA guidelines
  - Clinicians are fully licensed

### Only you and your counselor will:

- Know of your participation in the EAP without your written consent
- Have access to any of your information

### **Exceptions to confidentiality are:**

- Harm to self or others
- Knowledge of abuse or neglect of a child or elderly person



### **Work-Life Services**

Work-life services are either web-based, telephonic, or face-to-face resources to help you balance your work and your life.



### mygroup.com > My Portal Login > Work-Life

EAP - Username: scc64

Password: guest

The MYgroup app is available for download at the Apple App Store and Google Play Store.



## Legal & Financial Services

### **Legal Services**

- Free, telephonic legal advice
- Free 30-minute appointment for legal consultation – in person or telephonic
- In most cases, 25% discount for ongoing attorney fees
- Downloadable legal forms
- Online legal encyclopedia
- Excludes legal action against the employer

#### **Financial Services**

- Free, telephonic financial advice
- Ability to schedule appointments for complex issues
- Bankruptcy prevention
- Credit report monitoring
- Debt management and planning
- General financial education materials in English and Spanish



### Features & Searchable Databases

#### **Features**

- More than 11,000 articles
- Monthly webinars
- Will generator
- Spanish website
- Relocation center
- Savings center
- Pocketsmith and Mint.com

#### **Searchable Databases**

- Childcare
- Eldercare
- Summer camps
- Adoption agencies
- Education
- Pets



### Questions or Concerns?



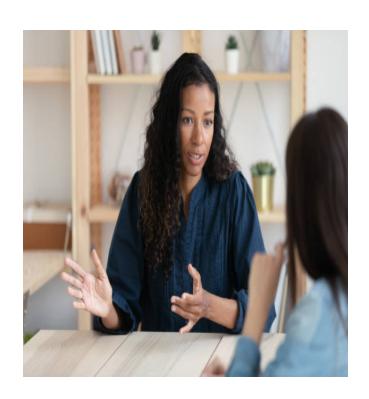
Call your case manager at MYgroup! 800.633.3353

- Have not heard from provider
  - 24 48 business hours
- Not a good match
- Urgent situation
- Feedback



# Summary

- ✓ 24/7 Access
- ✓ Confidential short-term counseling
- ✓ Legal and financial consultations
- ✓ Online resources
- ✓ Management Consults/Formal Referrals
- ✓ Call: 800-633-3353 or online: www.mygroup.com





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